

Sensata Technologies Political Activity Policy

Sensata actively engages with the communities in which we do business around the world and supports a variety of corporate citizenship initiatives. Sensata also encourages our employees to be active in civic and community activities, including participation in the political and democratic process. All political, lobbying, and civic activity by Sensata and our employees must comply with applicable laws, Sensata's [Code of Business Conduct and Ethics](#), and other applicable policies. This policy sets forth basic principles concerning political contributions, trade associations, and lobbying activities, and it applies to Sensata and its subsidiaries, affiliates, and employees.

Political Contributions

Sensata does not make political contributions from corporate funds to candidates, political parties, ballot initiatives, referendum campaigns, electioneering communications, non-candidate organizations (such as political convention host committees), or for independent political expenditures. In the U.S., Sensata also does not make any contributions from corporate funds to entities organized under Section 527 of the Internal Revenue Code, entities organized under Section 501(c)(4) to support political activities, or to any super political action committees (PACs).

Any departure from this prohibition would require Board of Directors approval, would have to be aligned with the interests of Sensata's shareholders, and would have to conform with applicable laws. Sensata would be transparent with its disclosure of any of these expenditures. This includes making all legally required filings, including with the Federal Elections Commission (FEC), as well as disclosing any corporate political expenditures on www.sensata.com on an annual basis.

Trade Associations

Sensata supports and participates with trade associations for a variety of reasons, including monitoring of industry policies and trends. Sensata's participation with these organizations does not mean we endorse the organization's entire agenda or the views of its leaders or members. Sensata does not make additional contributions to these organizations to support the organization's political activities. Sensata also prohibits these organizations from using our contributed funds to intervene, directly or indirectly, in any election. We will publicly disclose and update annually on www.sensata.com a list of trade associations to which Sensata paid \$25,000 or more in annual dues, the total contribution to each such trade association, and the amount of our contributions that each such organization estimates are used for non-deductible purposes.

Lobbying

Sensata may engage in discussions with all levels of governments on certain public policy issues pertinent to our industry, company, and shareholders. Sensata abides with applicable laws when we engage in lobbying activities. We will make all legally required filings and publicly disclose and update annually on www.sensata.com a list of any lobbying activity in which Sensata engaged during the year.

Oversight and Compliance

Sensata's political activities are managed by the Chief Legal Officer, who reports directly to the Chief Executive Officer and President. The Chief Legal Officer must approve all trade association contributions, including dues, above \$10,000 and lobbying activity as well as political contributions from corporate funds in conjunction with approval from the Board and shareholders, if required by applicable law. The Nominating and Corporate Governance Committee of the Board periodically reviews and monitors Sensata's political activities and policies that govern these activities.